Osmani Trust

Application for Employment

Job Title: Post Reference:

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| It is important that you read the guidance notes before completing this application form. Please fully complete this form using type or BLACK ink and CAPITAL letters.  Curriculum vitae (CV) is not an acceptable form of application unless stated otherwise.  Applications received after the closing date will not be considered. | Return the completed application form to:    Human Resources  Osmani Trust  58 Underwood Rd  London E1 5AW  Or email to: hr@osmanitrust.org  Telephone: 020 7247 8080 |

**The information you supply on this form will be treated in confidence and according to Privacy and Data Protection policies**

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| --- |
| Personal Details: |

|  |  |
| --- | --- |
| First Name : |  |

|  |  |
| --- | --- |
| Last Name : |  |

|  |  |
| --- | --- |
| Address: |  |

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| --- | --- | --- | --- |
|  |  | Post Code: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Home Telephone: |  | Daytime Telephone: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Mobile Telephone: |  | Nat. Insurance No: |  |

|  |  |
| --- | --- |
| Email Address: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Date of Birth: |  | Male: |  | Female: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Are you able to take up employment in the UK with no current immigration restriction | Yes: |  | No: |  |

|  |  |
| --- | --- |
| Dates not available for interview: |  |

*If these dates clash with the interview date we will try to re-arrange but cannot guarantee to do this*

|  |
| --- |
| Current or most recent employment/ voluntary work |

|  |  |
| --- | --- |
| Employer : |  |

|  |  |
| --- | --- |
| Job Title : |  |

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| --- | --- |
| Address: |  |

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| --- | --- | --- | --- |
|  |  | Post Code: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Current/ Last Salary: |  | Benefits: |  |

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| --- | --- | --- | --- |
| Date Commenced: |  | Date of Leaving: |  |

|  |  |
| --- | --- |
| Reason for Leaving: |  |

|  |  |
| --- | --- |
| Period of Notice: |  |

|  |
| --- |
| Brief description of main duties & responsibilities: *Use separate sheet if necessary.* |
|  |

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| Previous Employment of Work Experience Record |
| Please provide full details of all your previous paid and unpaid employment in date order since leaving full time education, explaining any breaks. |

|  |  |  |  |
| --- | --- | --- | --- |
| Name of Employer and type of business | Position held, duties and responsibilities | Reason for leaving | Dates from - to |
|  |  |  |  |

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| --- | --- |
| Health | |
| Please state number of days you have been absent from |  |
| work due to sickness in the past twelve months: |  |

|  |  |
| --- | --- |
| How many periods of absence does this represent? |  |

|  |
| --- |
| Educational Qualifications & Training obtained from schools/ colleges/ universities |

|  |  |  |  |
| --- | --- | --- | --- |
| Name of Schools, Colleges, Universities etc. | Name of Course | Dates from - to | Qualifications and Grades obtained |
|  |  |  |  |

|  |
| --- |
| Other relevant qualifications or records of achievement |
| Please provide details of any other relevant qualifications or records of achievement (e.g. courses attended), including membership of professional bodies. Please note, if you are appointed we will need to see your original qualification. *Use separate sheet if necessary.* |

|  |  |  |  |
| --- | --- | --- | --- |
| Professional Qualifications and Membership of Professional Bodies | Qualifications and/ or Grades obtained | Dates from - to | Level of Achievement |
|  |  |  |  |

|  |
| --- |
| Personal Statement |
|  |
| Abilities, skills, knowledge and experience |
| Please use this section to explain in detail how you meet all of the requirements of the Person Specification and why you consider yourself suitable for the post. This should include all aspects pf you education and experience, including paid or voluntary work, study or training that are relevant to this position. *Use separate sheet if necessary.* |

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| References |
|  |
| Please give the name and addresses of two people who are willing to provide references relating to your work experience and suitability for the post you have applied for. One must be your present or most recent manager. Please note that we reserve the right to approach any of your previous employers for a reference. |

|  |  |  |
| --- | --- | --- |
| Reference 1 |  | Reference 2 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name: |  |  | Name: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Job Title: |  |  | Job Title: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Work |  |  | Work |  |
| Relationship: |  |  | Relationship: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Organisation: |  |  | Organisation: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Address: |  |  | Address: |  |

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| --- | --- | --- | --- | --- |
| Postcode: |  |  | Postcode: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Telephone: |  |  | Telephone: |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Email: |  |  | Email: |  |

|  |  |  |
| --- | --- | --- |
| May we approach them at this stage? |  | May we approach them at this stage? |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Yes: |  | No: |  |  | Yes: |  | No: |  |

|  |
| --- |
| Driving Licence Details |

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| --- |
| *The enclosed post details will state whether a driving license is required for the post.* |

## 

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Do you hold a full, clean, current licence | | | | |  | If yes, please state the type of licence: |
| which enables you to drive in the UK? | | | | |  |  |
|  | | | | |  |  |
| Yes: |  | No: |  |

|  |
| --- |
| *If successful you will be required to provide evidence of your licence before your appointment.* |

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| Declarations |

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| --- |
| **Criminal Convictions** |

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| Due to the nature of the work undertaken by Osmani Trust and the fact that our key beneficiaries are children and youth, we will undertake Disclosure and Barring Service (DBS) check on all applicants. |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you have any criminal conviction(s) or police cautions(s)?  (Spent or Unspent) | Yes: |  | No: |  |

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| --- | --- | --- |
| If ‘YES’, please complete the following: | | |
| Nature of offences | Date of conviction(s) | Sentence imposed |
|  |  |  |
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**Conflict of interest**

Are you related or associated to anyone from within the organisation? Yes: No:

If ‘YES’ please state their name and relation to you

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| **Certification** |

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| I certify that all information given in this application is correct to the best of my knowledge. Details of qualifications and work experience may be checked with the organisations and authorities concerned. I understand that, if I conceal any information, or information provided is untrue, and I have been employed, then my contract may be terminated. |

|  |  |  |  |
| --- | --- | --- | --- |
| Signature: |  | Date: |  |

OSMANI TRUST

Employment Monitoring

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| Osmani Trust has an equality and diversity policy and is keen to ensure that the policy is working effectively. The information you provide will be treated in the strictest confidence and will only be used for statistical monitoring and is not used as part of the interview selection process. |

|  |  |  |
| --- | --- | --- |
| About You |  | Asian |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Last Name: |  |  | Bangladeshi |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Postcode: |  |  | Chinese |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Where did you see this job advertised? |  | Indian |  |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | Pakistani |  |

|  |  |  |  |
| --- | --- | --- | --- |
| *Name of newspaper, email, friend, etc.* |  | Vietnamese |  |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | Other Asian background (specify) |  |
|  |  |  |  |

|  |  |  |
| --- | --- | --- |
| Gender |  | Black |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Are you: | Male |  | Female |  |  | Caribbean |  |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | African Somali |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| A Tower Hamlets | Yes |  | No |  |  | Other African |  |
| resident? |  |  |  |  |  | Other Black background (specify) |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Applying for: | Full time |  | Part time |  |  |  |

|  |  |  |
| --- | --- | --- |
| Ethnicity |  | Mixed or Dual Heritage |

|  |  |  |  |
| --- | --- | --- | --- |
| White |  | White and Asian |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| English |  |  | White & Black African |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Irish |  |  | White & Black Carribean |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Welsh |  |  | Other Mixed background (specify) |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Other |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Please specify |  |  | Other (Please specify) |  |

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| Languages |  | Religion/ Belief |

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| --- | --- | --- |
| Do you speak any of the following languages? |  | What is your religious belief? |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Bengali | Yes |  | No |  |  | Buddhist |  | Jewish |  |

|  |  |  |  |  |  |  |  |  |  |
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| Chinese | Yes |  | No |  |  | Christian |  | Muslim |  |

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| Somali | Yes |  | No |  |  | Hindu |  | Sikh |  |

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| Vietnamese | Yes |  | No |  |  | Other (Specify) |  |  |  |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Other (specify) |  |  |  |  |  | None |  | Declined |  |

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| Sexual Orientation |  | Disability |

|  |  |  |
| --- | --- | --- |
| How would you define you sexual orientation? |  | Do you consider yourself to be disabled? |

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| --- | --- | --- | --- | --- | --- | --- |
| Bisexual |  |  | Yes |  | No |  |

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| --- | --- | --- | --- | --- |
| Gay |  |  | Hearing Impairment |  |

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| --- | --- | --- | --- | --- |
| Heterosexual |  |  | Learning Disability |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Lesbian |  |  | Mental Health Issue |  |

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| --- | --- | --- | --- | --- |
| Decline to state |  |  | Physical Disability |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  | Visual Impairment |  |

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| --- | --- | --- | --- | --- |
|  |  |  | Other Disability – please state |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Age |  |  |  |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Date of Birth |  |  |  |  |

|  |
| --- |
| **Certification** |

|  |
| --- |
| I certify that all information given in this application is correct to the best of my knowledge. Details of qualifications and work experience may be checked with the organisations and authorities concerned. I understand that, if I conceal any information, or information provided is untrue, and I have been employed, then my contract may be terminated. |

|  |  |  |  |
| --- | --- | --- | --- |
| Signature: |  | Date: |  |

Our Vision

*‘Ordinary People Doing Extraordinary Things’*

|  |
| --- |
| Osmani Trust  Osmani Youth Centre  58 Underwood Road  London E1 5AW  (t) 020 7247 8080  (f) 020 7183 1409 |